

Equal Opportunity Commitment



THE PRESCOT SCHOOL EQUAL OPPORTUNITY COMMITMENT

The Prescott School is committed to and will promote fair and positive attitudes towards people from groups who share protected characteristics.

All reasonable, appropriate adjustments to provisions will be made to ensure that people from groups who share protected characteristics are not substantially disadvantaged.

The school will comply with its statutory duties under the current equality legislation. The school will strive to meet all students' needs, identify and remove barriers, within the school's control, which hinder or prevent students or staff from achieving their full potential and raise educational standards.

The school will take specific action to tackle any differences between different groups in their achievement levels and progress, in the use of disciplinary measures against them (including suspension), in admissions or in assessment.

The school is committed to creating a positive, inclusive atmosphere, based on respect for people's differences, to challenging and preventing unlawful discrimination. The school will ensure that all curriculum and tutorial teams actively seek opportunities within their programmes to celebrate diversity, widen students' cultural understanding and prepare them to be effective citizens in today's multi-ethnic society.

The school will strive to make the workforce more representative of the local community by removing any barriers, within the school's control, which might hinder or prevent applications from people from groups who share protected characteristics.

The school is committed to improving staff morale and performance and to avoid losing able staff by making full use of the skills and knowledge of people from different groups.