

Head of Humanities

Candidate Pack

Salary: M1-U3 (£32,916—£51,048)
& (TLR 1B £12,521)

Contract Type: Full time

Contract Term: Permanent

Location: Knowsley Park Lane,
Prescot, Merseyside, L34 3NB



About Us



WHY WE EXIST: A SHARED PURPOSE

To empower our children to overcome barriers, be able to compete with the best, and shape the future.



HOW WE BEHAVE: THE HEATH FAMILY VALUES

With kindness:
we look out for each other.

With integrity:
we do the right thing.

With tenacity:
we do what it takes.



WHAT WE DO

We lead schools in the North West to maximise attainment and nurture confident, resilient and compassionate individuals.



HOW WE WILL SUCCEED

Through clarity, collaboration, accountability, and academic rigour.



About Us

The Prescott School –

The Prescott School is a vibrant, inclusive secondary school at the heart of the Knowsley community. We are proud of our rich history and excited about our future, as we continue to grow into a school where high expectations, strong values, and a culture of kindness, integrity and Tenacity shape every aspect of school life.

Over the past year, The Prescott School has seen significant improvements across key areas:

- **Behaviour and Culture** – Clear routines and consistent expectations have transformed the atmosphere of the school. Classrooms are calm, purposeful spaces where learning comes first. Our “Legendary Learner” culture celebrates positive behaviour and ensures students understand that every choice matters. Suspensions have reduced significantly, while positive behaviour points have risen by over 70%.
- **Attendance** – Through relentless focus, parental engagement, and creative interventions, we have seen one of the largest year-on-year improvements in attendance across the local authority. Persistent absence has dropped by over 17%, with more students than ever achieving 95%+ attendance.
- **Teaching and Learning** – We have invested heavily in staff development, embedding instructional coaching and high-quality CPD. Every Friday morning begins with professional learning, ensuring that our teachers are well supported and continuously improving. Our “LEARN” structure underpins consistent, high-quality classroom practice.
- **Curriculum and Outcomes** – Ambitious curriculum design and improved teaching standards are driving better academic results. Our predicted Attainment 8 scores are rising year on year, with greater numbers of students set to achieve strong passes in English and Maths.
- **Leadership and Support** – A restructured leadership team has strengthened capacity, with new roles created to drive. We are committed to supporting staff at every level, with clear career development pathways and opportunities to lead change.
- **Community and Ethos** – Relationships with families and the wider community are stronger than ever. Parental engagement events are well attended, and local feedback highlights the visible improvements in student behaviour and pride in the school. Our values of kindness, integrity and Tenacity run through everything we do.

Why Join Us?

This is an exciting time to become part of The Prescott School. We are a school in transformation – one where your contribution will make a real difference. We value collaboration, innovation, and commitment, and we are building a team of staff who want to be part of something special.

At The Prescott School, you will find:

- A supportive and ambitious leadership team.
- A strong culture of professional development.
- Students who are increasingly aspirational and proud of their school.
- A chance to shape the future of a school on its journey to excellence.

We Offer:

- ✓ An opportunity to work in a values driven organisation and be part of a welcoming and dedicated team
- ✓ Support and training so that you can flourish in your role
- ✓ Recognition of the importance of a work life balance. Your emotional wellbeing is important to us and we strive to balance work and life and nurture the best possible environment for high performance and job satisfaction
- ✓ Work laptop
- ✓ Car lease scheme
- ✓ Cycle to work scheme
- ✓ Employer Pension Contribution – Local Government Pension Scheme (LGPS)
- ✓ Employee Assistance Programme (EAP)



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Hours

Full time

(£12,521)

Contract Type

Permanent

Closing Date

15th May 2026

About us

The Prescot School is situated in a state of the art, 21st century building, situated on the outskirts of Prescot, approximately ten miles from Liverpool City Centre. We are an 11-16 school which opened in September 2016 as a converter Academy linked to the outstanding 'The Heath Family Trust'.

Our ethos of high aspiration, support and challenge permeates every aspect of our work. Students are challenged and supported by a team of dedicated and professional teachers who strive to achieve the absolute best for the students they teach, with high expectations of all individuals at all times.

Our positive and caring atmosphere, backed by excellent resources, makes this a wonderful place to build your career in a supportive learning environment.

What are we looking for

The Prescot School is seeking to appoint an ambitious and driven Head of Humanities to lead our History, Geography and Religious Studies departments. This is a key leadership role at an exciting time, as the school continues its rapid improvement journey.

The successful candidate will provide clear strategic direction, support high-quality teaching and learning, and ensure strong outcomes across all Humanities subjects. You will work closely with senior leaders to embed consistency, raise standards, and build a culture of high expectations where every student can succeed.

This is an excellent opportunity for a passionate leader who is committed to making a real difference and contributing to the continued transformation of The Prescot School.

About The Heath Family Trust

Join The Heath Family Trust and be part of our commitment to giving our pupils the best start in life, a mission deeply rooted in our core values. Here, you'll find a supportive environment where we collectively hold ourselves and each other to the highest standards.

We value:

- Clarity: ensuring clear communication and purpose in all we do.
- Collaboration: fostering teamwork and shared success across all levels.
- Accountability: championing a culture where we all take ownership and responsibility.

Job Description

Why Join The Prescot School

- A school on a rapid improvement journey with strong leadership
- Clear systems and high expectations that support staff
- A culture where staff development is prioritised
- The opportunity to make a real difference to students' lives

Purpose of the Role

To lead and develop the Humanities faculty at The Prescot School, driving rapid and sustained improvement across History, Geography and Religious Studies. The Head of Humanities will be responsible for ensuring high-quality teaching, a strong and ambitious curriculum, and improved outcomes for all students.

Key Responsibilities:

Leadership and Management

- Provide clear, strategic leadership for History, Geography and Religious Studies
- Line manage subject leaders and staff within the Humanities faculty
- Establish high expectations and ensure consistency in teaching and learning
- Contribute to whole-school improvement priorities as part of the wider leadership team
- Lead on faculty self-evaluation and improvement planning

Quality of Education

- Ensure a well-sequenced, ambitious curriculum across all Humanities subjects
- Monitor and evaluate the quality of teaching through drop-ins, work scrutiny and student voice
- Support and develop staff through coaching, modelling and CPD
- Ensure adaptive teaching strategies are consistently applied to meet the needs of all learners
- Promote strong literacy, vocabulary development and reading within Humanities

Job Description

Outcomes and Standards

- Drive improvements in student outcomes across all key stages
- Use assessment data effectively to identify gaps and implement timely interventions
- Ensure disadvantaged and SEND students are well supported and make strong progress
- Monitor and address underperformance quickly and effectively

Behaviour and Culture

- Uphold and model the school's high expectations around behaviour and routines
- Ensure consistent application of the school's behaviour systems within the faculty
- Promote a culture of kindness, integrity and tenacity
- Support students to take pride in their work and learning

Staff Development

- Develop a strong team ethos within Humanities
- Support early career teachers and less experienced staff
- Lead faculty CPD aligned with whole-school priorities
- Identify and develop future leaders within the team

Operational Responsibilities

- Manage faculty resources and budgets effectively
- Ensure curriculum plans, assessments and documentation are high quality and up to date
- Support timetable planning and curriculum delivery across the faculty

Person Specification

Criteria	Essential / Desirable	Description
Classroom Practice	Essential	A strong classroom practitioner with a proven track record of securing good outcomes for students.
Leadership Experience	Essential	Experience of leading or supporting improvement within a subject area, contributing to raising standards.
Expectations	Essential	Demonstrates high expectations of both students and staff, promoting excellence and accountability.
Organisational Skills	Essential	Strong organisational and leadership skills, with the ability to manage priorities effectively.
Inclusive Practice	Essential	Commitment to inclusive education and supporting the needs of all learners to achieve their potential.
Values & Ethos	Essential	Aligned with the values and culture of The Prescot School, contributing positively to the school community.

How to Apply

Applicants must have relevant qualifications and experience related to this role, please ensure that you meet the person specification before applying.

We are committed to equality of opportunity for all staff and applications from individuals are encouraged regardless of age, disability, sex, gender reassignment, sexual orientation, pregnancy and maternity, race, religion or belief and marriage and civil partnerships.

Appointment is subject to a satisfactory enhanced disclosure from the Disclosure and Barring Service and references. The Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment.

We ask that you do not send CVs. Please email your completed application and equalities monitoring forms to recruitment@theaheathfamily.org.uk.

Application closing date: 15th May 2026

Shortlisting Date: 15th May 2026

Interview Date: W/c 18th May 2026

About the Trust



Our work at The Heath Family Trust is rooted in our mission, our values and in a commitment to giving our pupils the best start in life. We collectively hold ourselves and each other to the highest standards. You will thrive in an environment that values **clarity** in communication and purpose, fosters **collaboration** across all levels, and champions a culture of **accountability**.

Academic rigour is our priority. We achieve this by ensuring our work is thorough and of the highest intellectual integrity.

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